

DANIEL G. COHEN, ESQ.

CURRICULUM VITAE

Education:

Eastern Michigan University, B.B.A. – 1984
George Washington University, J.D. – 1988

Honors and Awards:

Mid American Conference All Academic Honorable Mention Football – 1982
Mid American Conference All Academic First Team Football – 1983
Mid American Conference All Academic First Team Football – 1984

Four year letterman football (EMU, 1981-1984)

Defensive Captain football (EMU, 1982)

Inducted Michigan Jewish Sports Hall of Fame 2012

"AV" Peer-Review (highest rating) Designation; Martindale-Hubbell

"Top Lawyers" in Metro Detroit, Labor & Employment category – D Business Magazine, 2013

Michigan "Super Lawyers" 2012 & 2013 - Nominated by a panel of peers in the defense of employment law.

Judicial Internship:

Honorable Glenn L. Archer, Jr., The United States Court of Appeals for the Federal Circuit – 1987

Admitted to Bar:

Michigan – 1988
U.S. District Court, Eastern & Western Districts of Michigan – 1988
U.S. Court of Appeals, Sixth Circuit – 1990

Areas of Practice:

Labor and Employment Law - Management
Commercial Litigation, including class action litigation, trade secrets, restrictive covenants, shareholder disputes, premises liability, including indemnity work
Business torts litigation, including intentional torts, privacy and negligence claims

Contributing Editor/Author:

Co-author, Avoiding Employment Litigation: "A Survival Guide for the Michigan ER," by Pilchak & Cohen, P.C. (2010)
Co-author, FMLA Flowchart, by Creative HR Solutions, LLC™
Workplace Violence Prevention Reporter (Specialty Technical Publishers, 1996 – 2008)
"After 10 Years, Changes in the FMLA are Needed," MACB News (2003)
Workplace Privacy: Real Answers and Practical Solutions (Thompson Publishing, 2000)
"Giving Notification Where It Is Due," The Amendments to the FCRA, Security Management (1998)
"Workplace Violence - Who You Gonna Call," Eclectic Health & Safety News (Fall Edition 1995)
"Violence in the Workplace," Ed Welch on Workers' Compensation (September, 1994)

"No Easy Answers for Workplace Violence," Crain's Detroit Business (June 13, 1994)
"The Intentional Tort Revolution," Ed Welch on Workers' Compensation (October, 1993)
"Sex in the Workplace - How to Use Your Employee Handbook as a Defense," Ypsilanti Business Talk (November, 1991)

Lecturer/Faculty:

AMERICAN BAR ASSOCIATION

ABA Annual Meeting Presentations:

The FMLA and its interplay with the Americans With Disabilities Act and State Workers Compensation Laws (Atlanta, 2000)

ABA Regional Programs/Midwinter Programs:

Workplace Violence panel discussion –Management's Viewpoint (New Orleans, 1998)

The Legal Implications of Workplace Violence (Key West, 1997)

CORPORATE TRAINING AND PRESENTATIONS

MI Grocers Assoc - How the Affordable Care Act Will Impact Michigan Employers (2013)

Peak Performers - How the Affordable Care Act Will Impact Michigan Employers (2013)

NFIB - How the Affordable Care Act Will Impact Michigan Employers (2013)

Golling Chrysler Jeep Dodge -Management training (2008-2013)

Golling GMAC - Management Training (2011-2013)

Severstal North America - Human Resources Training (2013)

National Business Institute – FMLA/ADA and Work Interplay (2012)

North Brothers Ford - Management training (2008, 2010)

Woodbridge - Sexual harassment training (2009)

PRIMA - Annual Conference - Workplace Violence Update (2000)

Michigan Plastic Processors Association, Annual Meeting –Basic Personnel Law, Workplace Violence Prevention, Hiring and Firing Strategies, Sexual Harassment following the Supreme Court Trilogy (1993, 1994, 1995, 1997, 1998, 1999)

Michigan Forensic Center Workplace Violence Prevention, Identification of Risk Factors, Stalking in Michigan (1996, 1997, 1998)

Michigan Department of Transportation, Workplace Violence Prevention (1996)

The Downtown Detroit Security Executive Council, Workplace Violence Responsive Strategies (1996)

ASIS, Greater Ann Arbor Chapter #185, Workplace Violence Prevention Strategies (1996)

Michigan Plastic Processors Association, Workplace Violence Training (1995, 1996)

Lapeer Development Corporation, Workplace Violence Response Team Design (1995)

Ann Arbor Board of Education, Workplace Violence Prevention Program (1995)

IMPA-PELRA, Workplace Violence Update and Legal Liabilities (1995)

ASIS, National Meeting – Workplace Violence Legal Liability and Prevention Model (Denver, 1995)

Washtenaw Community College, Workplace Violence Prevention (1994)

Henry Ford Community College, Workplace Violence Prevention (1994)

Cleary College, Important Employment Issues (1993 - 2003)

Michigan Auto Dealers Self-Insured Fund, ADA, FMLA Interplay (1993, 1994)

Calvin College, Workplace Violence - Legal Exposures in the Workplace (1994)

Concordia College, Workplace Violence – Legal Exposures in the Workplace (1994)

Michigan Association of Municipal Attorneys Workplace Violence Prevention (1994)

Michigan Chamber of Commerce - The Civil Rights Act of 1991 (1991)

LORMAN EDUCATION SERVICES

Employment Law from A to Z in Michigan (2004, 2006)

Employment Related Records In Michigan (2000, 2003, 2004)

Effective Human Resource Management in Michigan (2000)

Family & Medical Leave Act (1999, 2000, 2002, 2004, 2005)

Wage and Hour Law Update in Michigan (1998, 1999, 2000, 2007)

Time Off in Michigan: State and Federal Laws on Employee Leave, Vacation and Holidays (1998, 1999, 2002, 2003)

COUNCIL ON EDUCATION IN MANAGEMENT

Family & Medical Leave Act Update - Moderator (2003, 2004)

Personnel Law Update (2003)
Public Sector Employment Law Update (2002)
Workers Compensation Update – Workers Comp and ADA/FMLA (1997, 1999, 2000)
Personnel Law Update - Discipline and Discharge of Potentially Violent Employees: Minimizing the Risk to You and Your Workforce (1998)

Quoted in the Press:

"Use the Web to Check Out Those Job Applicants," Law Practice Management (March, 2000)
"Workers Comp, the ADA and FMLA at a Glance," Public Employment Law Report (November, 1999)
"Legal Reporter," Security Management Magazine (April, 1997)
"Legal Update," School Security Report (October, 1996)

Community Service:

Pilchak & Cohen Law Day Program For Rogers Elementary School & Scholarship (2008-2013)

Leon Hubbard Community Service Award in support of diversity by the Oakland County Bar Association (2012).

Southwest Oakland Baseball Association –Board of Directors (2007-2013)

Professional Memberships:

State Bar of Michigan
Labor and Employment Law Section
Oakland County Bar Association
American Bar Association
Labor and Employment Law Section
Litigation Section
Delegate for Joe Knollenberg, NFIB National Convention
Board of Directors, Michigan Counsel on Economic Education
National Federation of Independent Business—Leadership Counsel